## **RISK ASSESSMENT**

Location: Twelve Apostles RC Primary School (Step 4). (V4)

Assessor: LA

Signed: Date of Assessment: July 2021 November 2021 January 2022 Review Date: OPEN

Activity: Step 4 COVID-19: Primary School (V3) - Full Reopening of School - September 2021.

Risk appertaining to events and performances in school updated

Updated Omicron Variant and return to school after Christmas break DFE operational guidance and PH update Jan 22

On the 12th July 2021, the Government issued their Step 4 guidance for easing the restrictions starting from the 19<sup>th</sup> July 2021, based on the scientific and medical advice provided via SAGE. As Twelve Apostles broke up on the 16<sup>th</sup> July the current measures remained in place as per guidelines. Step 4 of the roadmap marks a new phase in the government's response to the pandemic, moving away from stringent restrictions advising schools on how to protect themselves and others, alongside targeted interventions to reduce risk, to COVID-19 becoming a virus that we learn to live with and reduce the disruption to our pupil's education. It is anticipated there may be further changes to this document should there be changes in national guidance.

Updated DFE guidance to reflect new temporary measures announced on Saturday 27 November following the emergence of the Omicron variant of COVID-19 in the UK. Face coverings should be worn in communal areas in all settings by staff and visitors, unless they are exempt. All staff emailed on Monday 29<sup>th</sup> Nov. Unless there is an outbreak of cases in school all events planned will go ahead with restrictions in place.

Control Measures that will continue, include; (See appendix A)

- 1. Ensure good hygiene for everyone.
- 2. Maintain appropriate cleaning regimes.
- 3. Keep occupied spaces well ventilated.
- 4. Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19.

This assessment and the Public Health advice is provided to support the school management to reduce the risk of transmission of coronavirus (COVID-19) in their school. An Outbreak Management Plan guide is included at the end of this document including the control measures that may need to be considered for reintroduction (for a limited time and the advice provided by Health Protection,) to help manage outbreaks in your school. At Twelve Apostles we will revert to our previous risk assessment, March 2021 should there be an outbreak.

This generic assessment follows the Governments guidance (DfE School Operational Guidance. Updated 07 21) which covers the expectations for the support of all pupils including children with special educational needs and disability (SEND) and those with education, health and care plans, within the school.

## Links to guidance:

- DfE Schools COVID-19 operational guidance Dated 06 07 21
- <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/999689/Schools\_guidance\_Step\_4\_update\_FINAL.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/999689/Schools\_guidance\_Step\_4\_update\_FINAL.pdf</a>
- Guidance Rapid asymptomatic testing in specialist settings (applies from Step 4) Updated 080721
- Rapid asymptomatic testing in specialist settings (applies from Step 4) GOV.UK (www.gov.uk)

This assessment is undertaken in compliance with the Management Regulations to aid the planning and monitoring of a safe working environment for both staff and pupils of the school. Information will be **updated** throughout **the** summer period if/when the situation changes.

The operational details for the daily management of the school can be entered into this or your assessment, or by a separate document provided to all staff.

Hazard	Risk	Individuals at risk	Risk – L/M/H	Control Measures (Current)	Control Measures (Additional – Proposed)
Interim Period of Change. Step 4. Restrictions relaxed from 19 <sup>th</sup> July	GOV.UK Guidance	All staff and pupils		N/A break up 16 <sup>th</sup> July  Restrictions being relaxed from 19 <sup>th</sup> July – however many Wigan schools finish on or about the 23 <sup>rd</sup> . DfE has said that schools can retain current measures until the end of term should they wish.  Due to the increase rates of infection, Wigan is in an ERA - follow	Comms to parents to support local position on maintaining existing measures arrangements and Contact Tracing until end of term.
Christmas break increased risk of transmission due to social mixing	Increased risk of infection following high infection rate Nationally and Locally . Rapid spread of Omricon variant	All staff and Pupils Including CEV	H	the advice and control measures introduced by the DPH.  Staff testing LFT twice weekly and before they return to school and thereafter  Control as below including requirement to wear face masks in communal areas  Continue:  Ventilation  Face Masks  Hygiene routines  Testing  Identify children with symptoms and follow guidance	Commination to staff giving informatio on changes to isolation period to 7 following 2 negative LFT on day 6 and 7 and if fully vaccinated.  Updated 17th January isolation period days Staff of a positive close contact to tak LFT dally and if negative continue to attend work Send communication to parents prior of the territory o

Transmission of Virus	Single Cases of COVID	Staff pupils who have been in school during the infectious period (i.e. 2 days prior to the ONSET of symptoms or date of test if asymptomatic )	Н	<ul> <li>Send warn and inform letter to staff and parents who may be a potential close contact and encourage daily LFT.</li> <li>If they develop symptoms to go for a PCR test</li> <li>Send out other recommendation to parents to test daily and relay message via phone, face to face</li> <li>All classes to continue to enter and exit building through separate entrances</li> <li>Face covering in communal areas for staff</li> <li>Ask parents to wear face coverings on the playground</li> </ul>	If school infection rate are substantially high revert to outbreak management plan Staff Absence: see contingency plan for different scenarios: teachers teach remotely from home and TAs support in class. Use bank of school supply staff MR SE GH or DHT dependent on timetable Updated warn and inform letter GM COVID 19 Case Management in non-Residential Educational settings
Increased risk of transmitting virus	Emerging number of cases meeting the Threshold 5 in one year groups testing positive over a 10 day period	Pupils staff CEV	H	<ul> <li>Limits on the numbers of external adults/staff/contractors entering the building.</li> <li>Cancel all events to which parents are invited e.g. class assemblies</li> <li>Restrict parents entering Reception area to 1 Consider need and urgency of entry.</li> <li>Increased use of social distancing where possible.</li> <li>Consider affected classes reverting to bubbles</li> <li>Enhanced communication sent out to all parents</li> <li>Stronger warn and inform letter to be sent out</li> <li>No mixed year groups after school sports clubs</li> <li>No mixed year group choir</li> <li>No whole school assemblies / song hymn practice</li> <li>PE lessons to take place outside where possible</li> <li>Further improvement ventilation</li> <li>Vigilant cleaning focusing on touch points and shared equipment</li> <li>Review and reinforce hygiene measures</li> <li>Promote vaccination with staff</li> <li>Further exploration of opportunities to increase social distancing and reduce crowding</li> <li>Reduce mixing of staff: lunch times revert to 2 staff rooms</li> <li>Consider remote meetings</li> <li>Whole school staff meetings postponed</li> </ul>	Continued communication to parents with daily updates and strongly advising them to test children  Measures to be re-instated

Ongoing transmission in year groups	Multiple cases in school	Pupils staff CEV	M	All the above and:  Revert to whole school class bubbles: separate playtimes and lunchtimes. KS 2 eat in class. Segregate playground  Consider desks facing forwards  Consider staggered start and finish times  Continue to urge parents to test children with increased frequency  Limit residential educational visits, trips, visitors to school, parental attendance sporting events, transition /taster days  Last resort restrict attendance of pupils and revert to remote home learning  This measure will require joint DPH and Education Director sign off	
Building Safety Legionella Management  Asbestos Management	Compliance with HSG 274  Compliance with Asbestos Reg 12 & HSG 264	All Building Users		Domestic hot and cold water services  The requirements for the management of your buildings water system must be completed to the requirements of HSG 274 and your Legionella maintenance schedule. This includes calorifiers/direct fired water heaters/sinks/ basins/ showers / thermostatic mixing valves. (Blended hot water)  Weekly, monthly and periodical maintenance must be completed, and records maintained as per the Legionella Assessment schedule.  Ensure your asbestos file is up to date including any new works undertaken, any concerns discuss with your Asbestos consultant.  Thorough Examination & Test is a critical component of a management process to ensure the safe operation of equipment	HSE Guidance Note to Dutyholders and Inspectors. https://www.hse.gov.uk/news/work-equipment-coronavirus.htm  Required - If any equipment is outside of the inspection date, the school management to contact their specialist contractor and have the TE&T completed asap.
Statutory Requirement for Servicing of plant and Equipment. Pressure systems Passenger Lifts Lifting equipment	Compliance with PSSR 00 LOLAR 98			whose failure through deterioration can create dangerous situations, physical harm and business disruption. The statutory obligations to TE&T remain in place and the HSE expects dutyholders to make all reasonable efforts to arrange for TE&T to be carried out within the statutory time limits. The HSE strongly recommend that TE&T are completed. If a failure occurs due to a safety related fault, enforcement action may be taken.  Any concerns to the TE&T, discuss with your managing agent and/or your specialist contractor consultant.	

Building Hygiene  Deep Clean of all areas of the school	Compliance with current hygiene standards published by the gov.UK.	All Building Users	It is important that arrangements remain in place to ensure that pupils and staff are safe.  Implement the system of controls, endorsed by Public Health England, regarding Infection and prevention control.  1. individuals who have symptoms of coronavirus, (COVID-19) do not attend school,  2. promote good hand and respiratory hygiene,  3. review and update enhanced cleaning, including cleaning frequently touched surfaces using standard cleaning products and bacterial wipes,  4. minimise contact between groups where possible.  Deep clean of school to take place during Summer holiday including all furniture, upholstery, carpets cleaned, wallls wiped down, bathrooms  Cleaning routines to remain during the school day. Clean frequently touched areas include;  • Classroom and office desks and tables  • Bathroom facilities (including taps and flush buttons)  • Door and window handles  • Furniture  • Light switches  • Visitors' reception area  • Teaching and learning aids  • Computer equipment (including keyboards and mouse)  • Sports equipment  • Telephones.  Utilise pest control for insect infestations, particularly in the kitchen and/or food preparation areas.  Anti-bacterial hand gels or wipes are located in the school reception foyer for a visitor to use before they are allowed into the secure area of the school. Social distancing for escorted visitors to be	Guidance Cleaning in Non-Healthcare settings outside of the Home. Updated 16 10 20 https://www.gov.uk/government/publicat ions/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings  Caretaker informed and cleaning schedules agreed Hand sanitiser stations are located in each classroom at every entrance and at points throughout the school. Hand sanitiser provided for all staff and pupils in classrooms and offices. Children can now bring their own sanitiser from home  School protocols provided to all staff and visitors includes information about the school procedures.  Additional signage around the school building and premises reminds staff and pupils about hygiene.  Any equipment that is shared in teaching areas can be cleaned using the multi-use antiviral wipes provided in each room. Students will be expected to take ownership of the process, guided by teaching staff between lessons Help contain any outbreak by following the advice of the local health protection team advice.
			maintained. Sanitising stations in all classes with wipes, hand gel,tissues gloves etc	team advice.
Building Users. Ventilation.	HSWA 74 W(HSW)R92 DoE BB103. Building Regulations	Pupils, staff and visitors.	Ventilation of the building and classrooms is important to reduce natural pollutants, provide fresh air to enable pupils to stay alert and potentially with other hygiene measures reduce the life cycle of the coronavirus.  • natural ventilation – opening windows in classrooms to promote through ventilation (in cooler weather windows should be opened just enough to provide constant background ventilation	Government guidance.  • DoE BB101 Ventilation in schools.  Guidance Step 4 Schools COVID-19 operational guidance (applies until Step 4) Updated 14 07 21 Schools COVID-19 operational

			<ul> <li>and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a throughput of air.</li> <li>Poorly ventilated spaces to be identified and where possible th air flow to these spaces to be improved or limited in there use.</li> <li>If the door is wedged open, ensure the Building Fire Plan is amended to state that if the room is left unoccupied, the door must be closed and on a fire evacuation, the wedge must be removed.</li> <li>Intermediate fire doors along the escape route can only be left open if they are fitted with a magnetic hold open device linked to the fire alarm, or a device such as the Dorgard.</li> <li>Air Conditioning Units do not need to be switched off</li> <li>Particular consideration must be given to adequate ventilation pupil staff and visitor numbers when holding events such as during the Christmas season. Consider taking further advice from Public Health and/or your Safety Team.</li> </ul>	<ul> <li>door wedge. Use of a Dorgard Hold Open Door Retainer should be used, Compliant to BS7273-4 2007</li> <li>To minimise drafts consider; consider: <ul> <li>opening high level windows in colder weather in preference to low windows.</li> <li>increasing the ventilation while spaces are unoccupied (for example, between classes, during break and lunch, when a room is unused)</li> <li>providing flexibility to allow additional, suitable indoor clothing – for more information see school uniform.</li> <li>rearranging furniture where possible to avoid direct draughts.</li> </ul> </li> </ul>
Fire Management	Compliance with the RR(FS)O BB100	All Building Users	<ul> <li>Prior to reopening:</li> <li>Physically test the fire alarm system and emergency lights are operational.</li> <li>Complete a planned Fire evacuation within 7 days or the start of the new term.</li> <li>Carry out weekly checks of alarms systems, call points and emergency lighting.</li> <li>Carry out regular hazard spotting to identify escape route obstructions.</li> <li>Check that all fire doors are operational and fit for purpose.</li> <li>Review, update and test individual named PEEP's</li> </ul>	Record details of maintenance and equipment tests in the building Fire Log-Book/Management file
Catering service	HSW 74	Pupils, Staff and Visitors	A deep clean of the main kitchen by a specialist catering cleaning contractor completed during the Summer holiday  Whilst bubbles are no longer mandatory children will remain together in key stage groups or classes for lunchtime sittings Sitting 1 12  Sitting 2 12.30  Some children will still eat in class to avoid overcrowding	The school SLT to provide specific management details. SLT to be on lunch time duty in the hall  Reception, KS 1 and year 6 to eat in hall.  Year 3,4,5 to eat in class  Lunch time will be 30 minute sittings  This will allow for additional

			<ul> <li>In the event of an outbreak bubbles may be reintroduced as a limited control measure.</li> <li>Discuss with the catering contractor any changes in lunch sittings, method of serving lunch, etc.</li> <li>Reallocate appropriate level of staff for supervision of pupils, complete timetables.</li> <li>Plan the layout and division of the dining room to facilitate separate the larger number of pupils having lunch at the same time.</li> <li>Continue to clean tables/seating after each sitting has left.</li> <li>Serving/dining area to be sanitised in between each sitting.</li> <li>School Kitchen to comply with guidance for food business on coronavirus (COVID-19)</li> </ul>	cleaning time for tables and seating  Timetables for lunchtime supervision completed  1 adult allocated to each class  KS 2 playground 2 classes out at once  KS 1 3 classes  COVID Standards for kitchens Guidance for Food Businesses on Coronavirus. Dated 21 05 21 https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19
Communicate with Contractors	HSWA 74	Pupils, Staff and visitors.	During the summer holiday period some maintenance work will be undertaken. Contractors contacted and asked that where possible such work <u>must be</u> completed before Sept 2021 before the start of the new school term. Work includes cleaning, catering, adaptations, inspection and maintenance of equipment.  Inform contractors and your suppliers, not to enter the school if they are displaying any symptoms of coronavirus (following the <u>COVID-19</u> : guidance for households with possible coronavirus infection)  Observe good hygiene practice.  Contractors to sign in and out as is normal practice  Consider times when contractors can complete work either before or after the school day.	Use signs, posters and regular reminders to raise awareness.
Management of Access Control to and from the building.  General principles.	HSWA 74	Pupils, staff and visitors	<ul> <li>The social distancing 2 metre rule is no longer a requirement for all visitors attending the school building.</li> <li>As good practice, consider where possible retaining.</li> <li>All persons have a duty of care to look after themselves and others. They should be mindful of maintaining a respectable distance.</li> <li>The one way pedestrian system for pupils and parents attending the premises as the entry and exit routes to and from the building entrance.</li> <li>If the car park is used <b>Prohibit</b> movement of vehicles at the start and finish of the school day.</li> <li>Retain footpath markings and displayed signage as an aid to</li> </ul>	Use signs, poster's and regular reminders to raise awareness.  One way system in place to enter junior playground: collect junior children then collect infant children and leave through infant emergency gate.  When collecting only junior children exit through vehicular road No cars on car park start and end of school day

contact of a positive COVID-19 case. Instead, children will be advised to take a PCR test. (Early Years children should only take a PCR test if a member of their household tests positive.)  Confirmed cases must still isolate if symptomatic or have had a positive test  Symptomatic individuals not to attend Summer schools/Clubs  Contact tracing (from 19 <sup>th</sup> July)  Nurseries, schools and colleges will no longer be expected to trace			encourage parents, pupils and visitors to maintain reasonable distancing.	Caretaker to man gate beginning end of school day SLT to be on playground start and end of school day
Schools Outbreaks to be classified as 'several' cases within 14 days     LA/PH will work with the school to recommend measures described in the contingency framework  Over the summer settings will only provide tests for twice weekly asymptomatic testing for Year 6 leavers and staff if they are	Test and Trace	management	Children under the age of 18 years old will no longer be required to self-isolate if they are contacted by NHS Test and Trace as a close contact of a positive COVID-19 case. Instead, children will be advised to take a PCR test.  (Early Years children should only take a PCR test if a member of their household tests positive.)  • Confirmed cases must still isolate if symptomatic or have had a positive test • Symptomatic individuals not to attend Summer schools/Clubs  Contact tracing (from 19 <sup>th</sup> July)  Nurseries, schools and colleges will no longer be expected to trace close contacts, this will be undertaken by NHST&T they will: • will work with the positive case to identify close contacts • contacts in a school setting only traced if specifically named by the positive case • Schools may be asked to help in identifying close contacts • T&T that they currently do not envisage contacting schools in very many situations anyway.  Outbreak Management (19 <sup>th</sup> July) — • Schools are expected to have an outbreak management plan to implement control measures and to work with Public Health in event of outbreak.  • If an outbreak is in a school or the area is in ERA measures, a DPH may advise temporary reintroduction of some control measures — this is not clarified in guidance • These measures would be last resort, kept to minimum number of schools or groups as possible, and for the shortest amount of time • Schools Outbreaks to be classified as 'several' cases within 14 days • LAPH will work with the school to recommend measures described in the contingency framework	guidance Dated 14 07 21 https://assets.publishing.service.gov.uk/ government/uploads/system/uploads/att achment data/file/999689/Schools guidance Step 4 update FINAL.pdf  Guidance Rapid asymptomatic testing in specialist settings (applies from Step 4) Updated 080721 Rapid asymptomatic testing in specialist settings (applies from Step 4) - GOV.UK (www.gov.uk)  Note - we are awaiting further details on what information will be required by T&T  If a parent insist on their child attending nursery or school when they have symptoms, the school can take the decision to refuse the child attending if, in their reasonable judgement, it is necessary to protect other pupils and staff from possible infection with

Testing program	attending settings that remain open, such as summer schools and	
	out of school activities based in a school setting.	
	There is no need for primary age pupils (those in year 6 and below) to test over the summer period. Where possible, Year 6 leavers will be offered the 2 tests at an ATS at the beginning of the autumn term when they start at their secondary school as a new year 7.	
	Confirmatory PCR tests	
	<ul> <li>Staff with a positive LFD test result should self-isolate in line with the stay at home guidance. They will also need to get a free PCR test to check if they have COVID-19 to confirm the result.</li> <li>Whilst awaiting the PCR result, the individual should continue to self-isolate.</li> <li>If the PCR test is taken within 2 days of the positive lateral flow test, and is negative, it overrides the self-test LFD test and the pupil can return to their setting, as long as the individual does not have COVID-19 symptoms.</li> <li>Those with a negative LFD test result can also continue to attend school.</li> </ul>	If schools have any questions they should complete the <u>asymptomatic</u> testing contact form or call 0800 046 8687 (Mon-Fri 8am to 6pm, Sat-Sun 10am to 6pm)
	<ul> <li>Staff will continue to use the LFD test kits provided to schools:</li> <li>All school staff are offered twice weekly LFD testing to be completed at Home - this will help identify those who are carrying the virus without displaying symptoms, reducing the risk of transmission</li> <li>Primary School Pupils will not be tested with LFD.</li> <li>Testing remains voluntary, but those who are eligible for tests are strongly encouraged to participate to reduce the risk of transmission within schools and colleges.</li> <li>The school already operate an electronic signing system of recording visitors.</li> </ul>	Maintaining Records of staff Customers and Visitors to Support NHS Test & Trace. 17 05 21  https://www.gov.uk/guidance/maintaining-records-of-staff-customers-and-visitors-to-support-nhs-test-and-trace?utm_source=e159c002-348d-40e9-892a-656cc5916a0f&utm_medium=email&utm_campaign=govuk-
	The following information would be required by the Test and Trace operators and therefore the documentation must be made available for up to 21 days, if requested by the NHS:  Staff	notifications&utm_content=daily  Staff and pupil details are held by the school
	<ul> <li>the names of staff who work at the premises,</li> <li>a contact phone number for each member of staff,</li> <li>the dates and times that staff are at work.</li> </ul>	Visitors are recorded using the school signing in system
	<ul> <li>the dates and times that staff are at work.</li> <li>Visitors.</li> <li>the name of the visitor. If there is more than one person, then</li> </ul>	
	you can record the name of the 'lead member' of the group and	

Maintaining records of staff and visitors to support the NHS Test and Trace			<ul> <li>the number of people in the group</li> <li>a contact phone number for each visitor, or for the lead member of a group.</li> <li>date of visit, arrival time and departure time the name of the member of staff who they are meeting, or activity being delivered on behalf of the school, the names of any learners they are working with.</li> <li>If you have several confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, you may have an outbreak. Call the DfE Helpline on 0800 046 8687 and selecting option 1 for advice on the action to take in response to a positive case. Additionally - contact HPCC Team on 01942 404240 to notify your incidents and seek advice</li> </ul>	Help contain any outbreak by following local health protection team advice
Entering and leaving the School Site	Spread of Virus/failure to comply with social distancing rules	Staff/Visitors	<ul> <li>Start and finish times no longer need to be staggered</li> <li>Pupils will enter the school site via the main gate.</li> <li>Parents with infant children will be able to leave via the emergency gate to avoid congestion</li> <li>Only 1 adult to come onto the playground with child</li> <li>Parents encouraged not to stand in groups or linger</li> <li>Children to enter and exit through classroom doors</li> <li>Anyone entering the school building will have their temperature taken and be asked the following questions: <ul> <li>Have you had a persistent cough, high temperature or loss of taste and smell in last 10 days?</li> <li>Has anyone in your household had any of these symptoms in the last 10 days?</li> </ul> </li> <li>Anyone found to have a temperature of 37.8 or higher, will be asked to leave site and advised to follow the COVID-19: guidance for households with possible coronavirus infection guidance, and self-isolate themselves for 10 days and the rest of their household for 10 days.</li> <li>Anyone answering YES to either of the above questions will be asked to leave site and follow the COVID-19: guidance for households with possible coronavirus infection guidance, and self-isolate themselves and their household for 10 days.</li> <li>Hand sanitiser stations will be positioned on the entrance to the building and must be used by all pupils and visitors.</li> <li>One-way system will be in operation in the outdoor area.</li> <li>Parents may be asked to book an appointment if they wish a meeting with the staff, ring or book a virtual meeting.</li> </ul>	Twelve Apostles will open 8.45 with registration at 9 so children have a 15 minute window to arrive at school  Guidance (COVID-19) Coronavirus restrictions: what you can and cannot do Dated 12 07 21 (COVID-19) Coronavirus restrictions: what you can and cannot do - GOV.UK (www.gov.uk)  Stay at Home Guidance for Households with Possible Coronavirus Infection 23 06 21 https://www.gov.uk/government/publicat ions/covid-19-stay-at-home-guidance  The school SLT to include specific management details.

Communicating with	Safety of	Pupils, staff	<ul> <li>Visitors prior to leaving must sign out at the school Reception office</li> <li>From 29<sup>th</sup> Nov and new temporary measures all visitors to school and parents on the playground will be required to wear a mask unless exempt</li> <li>Inform pupils, their parents/carers</li> </ul>	Step 4 - what parents and carers need
parents on changes	others.	and parents.	<ul> <li>Not to enter the school if they are displaying any symptoms of coronavirus. (Following the COVID-19: guidance for households with possible coronavirus infection)</li> <li>If their child needs to be accompanied into school, only one parent should attend.</li> <li>Enhanced Response Area.</li> <li>Local authorities, directors of public health and PHE health protection teams may recommend measures described in the contingency framework in individual education and childcare settings – or a small cluster of settings – as part of their outbreak management responsibilities.</li> </ul>	to know about early years providers, schools and colleges Updated 8 July 2021  What parents and carers need to know about early years providers, schools and colleges - GOV.UK (www.gov.uk)
Communication with Staff Protection against infection	Personal safety	Staff	Inform staff about the changed in the Government guidance and the measures currently implemented in Wigan as an Enhanced Response Area (ERA) safeguarding measures, timetable changes, the daily routine of the school and the Outbreak Management Plan (OMP) that outlines how the school should operate if additional measures are recommended for your setting.  Whole school INSET day Sept 2021,email documents  Avoiding contact with anyone with symptoms of COVID-19  Continue frequent hand cleaning and good respiratory hygiene practices  Frequent cleaning of all room hard surfaces, furniture, toys, classroom taps, door handles, etc.  Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach.  GOV.UK recommendations for maintaining a safe working environment.  Enhanced Response Area.  Local authorities, directors of public health and PHE health protection teams may recommend measures described in the	Actions for schools during the Coronavirus Outbreak (DfE School Operational Guidance. Updated 14 07 21 Actions for schools during the coronavirus outbreak - GOV.UK (www.gov.uk)  DfE Face Coverings in Education. dated 24 05 21 Face coverings in education - GOV.UK (www.gov.uk)  Guidance (COVID-19) Coronavirus restrictions: what you can and cannot do Dated 12 07 21 (COVID-19) Coronavirus restrictions: what you can and cannot do - GOV.UK (www.gov.uk)  Guidance Safe working in education, childcare and children's social care
			contingency framework in individual education and childcare settings – or a small cluster of settings – as part of their outbreak management responsibilities.	settings, including the use of personal protective equipment (PPE) (applies until Step 4) Updated 15 July 2021

				https://www.gov.uk/government/publicat ions/safe-working-in-education- childcare-and-childrens-social- care/safe-working-in-education- childcare-and-childrens-social-care- settings-including-the-use-of-personal- protective-equipment-ppe
Working environment Stay Alert, Stay Safe.	Good Practice	Pupils and Staff	<ul> <li>Hand hygiene and respiratory hygiene measures stay the same.</li> <li>Disposable cleaning products (cloths, aprons, gloves, masks, mops) to be available and stock levels are maintained.</li> <li>Consider the following good practice. to help minimize the risk of the virus spreading to both staff and pupils, the school will: <ul> <li>Inform pupils, parents and visitors they must not enter the school if they are displaying any symptoms of coronavirus.</li> <li>Remind parents and pupils to be mindful and reduce any unnecessary travel on public transport.</li> <li>Consider maintaining where possible the one-way system or divide the corridor into two lanes for walking on the left.</li> <li>Where possible – Classes to be allocated their own entry and exit point to and from the classroom/building.</li> <li>Classroom based resources, such as books and games, should be cleaned regularly, along with all frequently touched surfaces.</li> <li>Resources such as sports, art, IT equipment should be cleaned before it is reused.</li> </ul> </li> </ul>	Face covering are not recommended for use in schools  The school SLT to include specific detailed information for the management of the school day.  Information and procedures to be brought to the attention of all staff.  INSET Day 3 <sup>rd</sup> September
Personal Protective Equipment	Personal protection	Pupil and Staff	From 19 July, face coverings will no longer be advised for pupils, staff and visitors either in classrooms or in communal areas WEF 29 <sup>th</sup> Nov Face coverings should be worn in communal areas in all settings by staff and visitors, unless they are exempt.  The new expectation is that they are worn in enclosed and crowded spaces where you may come into contact with people you do not normally meet. This includes public transport and dedicated transport to school.  Face visors or shields can be worn by those exempt from wearing a face covering but they are not an equivalent alternative in terms of source control of virus transmission.  Children in primary school do not need to wear a face covering.  Safe wearing of face coverings requires the:  • cleaning of hands before and after touching – including to remove or put them on	Guidance Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) (applies until Step 4) Updated 15 July 2021 https://www.gov.uk/government/publicat ions/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/settings-including-the-use-of-personal-protective-equipment-ppe  DfE Face Coverings in Education. dated 24 05 21 Face coverings in education - GOV.UK (www.gov.uk)

First Aid	Support to others	Pupils, staff and Visitors	* safe storage of them in individual, sealable plastic bags between use  Where a face covering becomes damp, it should not be worn, and the face covering should be replaced carefully. Staff should consider bringing a spare face covering to wear if their face covering becomes damp during the day.  See guidance link for further information.  The number of first aiders to be available within school for the school population has not changed. For Nursery and Early Year classes, the need for a Paediatric first aider remains a requirement of the EYFS.  If a pupil becomes unwell with symptoms of coronavirus while in the school and needs direct personal care until they can return home, a distance of 2 metres must be maintained. A fluid-resistant surgical face mask should be worn by the supervising adult.  If contact with the pupil/person is necessary, then gloves, an apron and a fluid-resistant surgical face mask should be worn by the supervising adult.  Staff who have helped anyone with suspected symptoms do not need to go home and self-isolate for 10 days unless they develop the symptoms themselves or the symptomatic person tests positive. Contact NHS for a test or use the Lateral flow test kits if available in school.  If the situation determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn.  Supervising staff must wash their hands thoroughly for 20 seconds after supporting the student.  To support staff and monitor possible infection of coronavirus LFD testing must be undertaken completed 2 x weekly.	4 members of staff completed paediatric first aid training Sept 21 3 member of staff attended Emergency First aid training Sept 21 All non teaching staff to attend first aid training update January INSET day  Actions for Early Years and Childcare Providers during the Coronavirus Outbreak. Dated 22 02 21 https://www.gov.uk/government/publicat ions/coronavirus-covid-19-early-years-and-childcare-closures/coronavirus-covid-19-early-years-and-childcare-closures/coronavirus-covid-19-early-years-and-childcare-closures  DfE Schools COVID-19 operational guidance Dated 14 07 21 https://assets.publishing.service.gov.uk/government/uploads/system/uploads/att achment_data/file/999689/Schools_guidance_Step_4_update_FINAL.pdf  COVID-19 Symptoms includes;  High Temperature 37.8°C  Continuous Cough  Loss of taste and smell  Contact Health Protection for further advice on a Positive COVID test result.
Lateral Flow Device Testing	Testing for Coronavirus	All school staff	Lateral Flow Device (LFD) tests kits are provided for staff use. Swabbing and processing of this test will be conducted twice weekly by staff at home, with <b>results available in around 30 minutes.</b> (Primary School pupils are not tested.)  For all results whether they are positive, negative or invalid/void, Staff must report their result to NHS Test and Trace as soon as the test is completed either online or by telephone as per the	Guidance PPE portal: how to order COVID-19 personal protective equipment (PPE) 18 05 21  PPE portal: how to order COVID-19 personal protective equipment (PPE) - GOV.UK (www.gov.uk)  To reorder test kits, the school must

			instructions in the home test kit.	use their DfE sign in account
			Staff must also inform school office manager of the LFD test result.	
Classroom Management Staffing	Staffing	fing Pupils and staff	<ul> <li>Bubbles are no longer recommended from 19<sup>th</sup> July, including for summer schools. But Can be maintained until the end of summer term if desired</li> <li>The class will operate normally, under the control of a teacher and possibly a teaching assistant</li> <li>Assemblies will resume</li> <li>No longer need alternative arrangements at lunch</li> </ul>	DfE Schools COVID-19 operational guidance Dated 14 07 21 https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999689/Schools_guidance_Step_4_update_FINAL.pdf
			<ul> <li>All staff and pupils to continue to frequently their clean hands - wash hands thoroughly for 20 seconds with soap and running water then thoroughly dry them, ensuring that all parts of the hands are cleaned.</li> <li>Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach</li> <li>Frequently clean touched hard surfaces, furniture using standard detergents products/sanitiser bacterial wipes or spray.</li> <li>From Step 4, the Government is removing the requirement to wear face coverings in law but expects and recommends that they are worn in enclosed and crowded spaces where you may come into contact with people, you do not normally meet.</li> <li>You may change the layout of the classroom but be aware that if there is an outbreak the protective measure for forward facing desks may be reintroduced as part of the school Outbreak Management Plan. (OMP) Further details below.</li> </ul>	Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) Updated 15 07 21 https://www.gov.uk/government/publicat ions/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe  The school SLT to include specific detailed information for the management of the school day
			<ul> <li>The above measures can be reintroduced as part of any outbreak control measures</li> <li>Hand hygiene and respiratory hygiene measures stay the same</li> <li>Disposable cleaning products (cloths, aprons, gloves, masks, mops) to be available and stock levels are maintained.</li> <li>If a pupil who is unwell or shows symptoms of COVID-19 they are to be removed from the group and parents informed.</li> </ul>	In the event of an outbreak, the Director of Public Health might advise you that face coverings should temporarily be worn in communal areas or classrooms (by pupils, staff and visitors, unless exempt)
Early Years classes	Nursery and Reception		<ul> <li>Early years groups in school should:</li> <li>Bubbles are no longer recommend as necessary to keep children in groups.</li> <li>Ensure play equipment that is used is appropriately cleaned after use by small groups of children.</li> <li>All children who are CEV should attend their setting unless they are one of the very small number of children on the Paediatric or other specialist care who have been advised by their GP or clinician not to attend.</li> <li>Paediatric first aid cover – see first aid section above</li> <li>Review where required the EHCP and other support plans of</li> </ul>	Actions for Early Years and Childcare Providers during the Coronavirus Outbreak. Dated 22 02 21 https://www.gov.uk/government/publicat ions/coronavirus-covid-19-early-years-and-childcare-closures/coronavirus-covid-19-early-years-and-childcare-closures  Where safety and/or management concerns remain, these should be discussed with the school management

			the named pupils.	and options identified for further discussion with the local authority or trust.
Classes	Year 1 to 6	Pupils and Staff	<ul> <li>The Government advise that bubbles are no longer recommend, as necessary.</li> <li>The class will operate normally under the control of a teacher and possibly a teaching assistant.</li> <li>You may change the layout of the classroom but be aware that if there is an outbreak the protective measure for forward facing desks may be reintroduced.</li> <li>Review where required the EHCP and other support plans of the named pupils.</li> <li>assemblies can resume.</li> <li>Alternative arrangements to avoid mixing at lunch times is no longer required.</li> <li>However, you should consider taking a precautionary approach by:</li> <li>Identify rooms that can be accessed directly from outside to avoid congestion in corridors.</li> <li>Consider which lessons or class activities could take place outdoors and when. (Subject to weather)</li> <li>Reduce movement around the building.</li> </ul>	Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) Updated 06 07 21 https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe  The school SLT to include specific detailed information for the management control of the school. Entering through class doors to avoid congestion . Staggered playtime/lunch times KS 2 . Some junior classes to continue eating in class again to avoid footfall congestion in school
Events and performance in school  Parents Evening	Personal Safety Risk of spreading virus Reception to year 6	Parents pupils and staff	Dependent on rate of infection in school  If no cases in school parents of just one class will be invited to school to join in collective worship / year 2 nativity  Numbers limited to 2 adults per child  2 performances for the Christmas nativity (2 adults at each performance)  Face masks to be worn  Chairs spread out to social distance  All events to be held in hall with good ventilation windows and doors open  Asking attendees not to come if they have any COVID-19 symptoms or feel generally unwell  Office staff check with parents /carers no symptoms  Attendees to sign in  Children to return to class after performance and not mningle with parents  Attendees to use Hand sanitize on way in  Parents evening and termly coffee mornings will be postponed due to scale of large gatherings  Parent consultations will be by phone	Updated DFE guidance 29th November

IT and Specialist Rooms	Fit for purpose	Children and Staff	<ul> <li>Allocate time using the resources</li> <li>Continue to frequently wipe down desktops and computer equipment after use.</li> <li>Restrict access to a manageable number of children.</li> <li>Consider the requirements for children requiring 1:1 support, how this can be maintained</li> </ul>	The school SLT to include specific detailed information for the management of this resource. Cleaning stations in meeting rooms. The person using the room is responsible for cleaning work surfaces when they have finished
External Play areas. Playground and field	Fit for purpose	Pupils, and Staff	<ul> <li>Annual safety check of external play equipment and PE equipment</li> <li>Governors to conduct annual health and safety check</li> <li>Allocate areas for specific/quiet social activities for small groups which can be supervised by a member of staff with line of sight</li> </ul>	COVID-19 Guidance for Managing Playgrounds and outdoor Gyms. 18 05 21. https://www.gov.uk/government/publicat ions/covid-19-guidance-for-managing- playgrounds-and-outdoor-gyms/covid- 19-guidance-for-managing- playgrounds-and-outdoor-gyms
Off Site Visits.	Safety	Pupils and Staff	The LA policy for Out of school Visits and the use of EVOLVE will remain the principal methods of planning approval and conducting visits or all types.	Health and Safety on Educational Visits 26 11 18 https://www.gov.uk/government/publicat ions/health-and-safety-on-educational-
Day Visits Only			Continue where possible to invite vistors to deliver workshops activity days in school.	visits/health-and-safety-on-educational- visits
Residential			Day visits – No overnight stay – Authorised by the Headteacher	Further advice from the EVA
International visits			Residential, adventurous and Out of Country visits – approved by the LA EVA through the EVOLVE system.	Note: Whilst we are in an ERA, the instruction of the Director of Health Protection is that no Residential visits
			<ul> <li>Complete a full risk assessment of the visit to include;</li> <li>You should speak to either your visit provider, commercial insurance company to confirm your insurance cover prior to booking the visit</li> <li>Hygiene and ventilation.</li> <li>Pupils showing symptoms of coronavirus.</li> </ul>	will take place.
Travel - Transport			Face coverings are No longer advised, including on dedicated school transport. This can be reinstated in the event of an outbreak (including in classroom) – based on DPH advice Face Coverings Reinstated 29 <sup>TH</sup> November	
			Vehicles are an enclosed space however from Step 4, face coverings are also no longer recommended to be worn on dedicated transport to school and are no longer legally required on public transport.	

Reporting of injuries	Compliance with RIDDOR 13 and LA Policy	Staff, Pupils and Visitors	Injuries to pupils, staff and visitors must be recorded as usual in compliance to the LA's Policy. Major injuries that are reportable under RIDDOR to be reported to the Safety Officer (Schools) immediately, who will support to the school with the notification to the HSE.	HSE - Employers Guidance – Incident Reporting in Schools. https://www.hse.gov.uk/pubns/edis1.pdf
SEND Support	Compliance	Pupils and Staff	SENCO to review the EHCP/PSP/PHP/IEP/PEEP for named students and provide advice to the senior management and LA of any concerns.	
			(See link for government guidance for working in education and the use of PPE)	
After School Clubs	Compliance	Pupils and Staff	All CEV children and young people can attend wraparound childcare and out-of-school settings where they are eligible to do so, unless they are one of the very small number of children or young people under paediatric or other specialist care and have been advised by their GP or clinician not to attend.	Independent After School clubs and Wraparound child care, located on the school premises must also comply with the Government Guidance, complete a separate COVID assessment and inform HPCC of incidents.
			After school sports clubs will be held outside where weather permitting and the hall if not Choir to be held in the hall Breakfast club in hall ,children can now mix	Under current safety legislation, all occupants of a premises must cooperate and co-ordination such H&S and COVID necessary measures.
			Allocate time to ensure furniture and resources are cleaned	Protective measures for Holiday and
			<ul> <li>The following points should be considered for supporting the club</li> <li>Posters, (for example, to encourage consistency on good hygiene practice.)</li> </ul>	After School Clubs, and other Out-of-School settings during Coronavirus (COVID-19) outbreak. 07 07 21 (Updated) https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak
				Guidance for parents and carers of children attending out-of-school settings during the coronavirus (COVID-19) outbreak (applies until Step 4) dated 08 07 21  Guidance for parents and carers of children attending out-of-school settings during the coronavirus (COVID-19) outbreak (applies until Step 4) - GOV.UK (www.gov.uk)
				For further guidance on control measures refer to the extract at the end

				of this assessment.
BAME.	Vulnerable to COVID-19	Named staff and Named pupil	<ul> <li>The Government guidance has not changed therefore the pupil group should continue to be supported as previous instructions</li> <li>To consider the government advice relating to children of families within the BAME risk group and identify where possible support needs.</li> <li>Staff - Headteacher to complete a 1:1 informal discussion with any member of staff within a BAME risk group, to offer reassurance for any concerns and/or support within the ability of the school.</li> </ul>	Assessments completed and still in place  If an assessment is required of a named person, see the LA's Corporate guidance for BAME and vulnerable Persons. Contact the Safety Team.
Clinically Extremely Vulnerable.	Vulnerable to COVID-19	Named Staff and Pupils	Shielding is currently paused. Although the advice to shield has ended, clinically extremely vulnerable people must continue to follow the <u>rules</u> that are in place for everyone.	Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19 Updated 12 07 21
			Everyone is currently advised to work from home where possible, but you can attend the workplace.	Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19 - GOV.UK
			Pupils and students should have returned to their school or other educational setting. This includes early years provision, wraparound childcare and applicable out-of-school settings.	(www.gov.uk)
			The school to make appropriate arrangements to support the named pupil.	
Clinically Vulnerable		Expectant Mother	CV staff can continue to attend school. While in school they must follow the system of controls to minimise the risks of transmission.	Guidance: Coronavirus (COVID-19): advice for pregnant employees Updated 21 06 21
			If there is a change due to an underlying condition, this will be confirmed by diagnosis by a Clinical professional.	https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-
			The manager of the expectant mother must complete a risk assessment of the member of staff and put in place suitable mitigation measures to reduce injury from hazardous activities or the exposure to coronavirus. (i.e. Covid secure environment.)	19-advice-for-pregnant-employees
Employee Wellbeing	Anxiety	School Staff and their families	<ul> <li>Employee Assistance Programme can help provide support, advice and information. Call your service provider. Insight on 0300 555 0120 (calls charged at local rate). Open 24/7</li> <li>A new virtual video counselling service is available via our</li> </ul>	For Council Employees complete the counselling referral form and return it directly to Well Being Partners
			Occupational Health Provider, Wellbeing Partners.  Citizens Advice – offer free, independent, confidential and impartial advice on a range of financial issues.	

The following are taken from the Government Guidance for Schools published on 02<sup>nd</sup> July 2020

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

#### **Control Measures.**

## 1. Ensure good hygiene for everyone

### Hand hygiene

Frequent and thorough hand cleaning should now be regular practice. You should continue to ensure that pupils and students clean their hands regularly. This can be done with soap and water or hand sanitiser.

You should also continue to consider:

- how often pupils, students and staff will need to wash their hands
- whether staff working with pupils and students who spit uncontrollably want more opportunities to wash their hands than other staff
- whether pupils and students who use saliva as a sensory stimulant or who struggle with 'catch it, bin it, kill it' need more opportunities to wash their hands
- how to help pupils and students with complex needs to clean their hands properly.

#### Respiratory hygiene

The 'catch it, bin it, kill it' approach continues to be very important. As with hand cleaning, you should ensure that younger pupils and those with complex needs are helped to get this right.

Some pupils and students with complex needs will struggle to maintain as good respiratory hygiene as their peers, for example, those who spit uncontrollably or use saliva as a sensory stimulant. This should be considered as part of your risk assessment in order to support these pupils and students and the staff working with them and is not a reason to deny these children and young people face-to-face education.

The e-Bug COVID-19 website contains free resources for settings, including materials to encourage good hand and respiratory hygiene.

## Use of personal protective equipment (PPE)

Most staff in schools and colleges will not require PPE beyond what they would normally need for their work. If a pupil or student already has routine care needs that involve the use of PPE, the same PPE should continue to be used.

Additional PPE for COVID-19 is only required in a very limited number of scenarios, for example, when performing aerosol generating procedures (AGPs).

The guidance on the use of PPE in education, childcare and children's social care settings provides more information on the use of PPE for COVID-19.

## 2. Maintain appropriate cleaning regimes, using standard products such as detergents

You should put in place and maintain an appropriate cleaning schedule. This could include regular cleaning of areas and equipment (for example, twice per day).

PHE has published guidance on the cleaning of non-healthcare settings.

## 3. Keep occupied spaces well ventilated

When your setting is in operation, it is important to ensure it is well ventilated and a comfortable teaching environment is maintained.

You should identify any poorly ventilated spaces as part of your risk assessment and take steps to improve fresh air flow in these areas, giving particular consideration when holding events where visitors such as parents are on site, for example, dramatic productions.

Mechanical ventilation is a system that uses a fan to draw fresh air, or extract air from a room. These should be adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets current guidance and that only fresh outside air is circulated.

If possible, systems should be adjusted to full fresh air or, if this is not possible, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply.

Where mechanical ventilation systems exist, you should ensure that they are maintained in accordance with the manufacturers' recommendations.

Opening external windows can improve natural ventilation, and in addition, opening internal doors can also assist with creating a throughput of air. If necessary, external opening doors may also be used (if they are not fire doors and where safe to do so). You should balance the need for increased ventilation while maintaining a comfortable temperature.

The Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak and CIBSE COVID-19 advice provides more information. DfE is working with the Scientific Advisory Group for Emergencies (SAGE) and NHS England on a pilot project to measure CO2 levels in classrooms and exploring options to help improve ventilation in settings where needed.

# 4. Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19 When someone develops COVID-19 symptoms or has a positive test

Pupils, students, staff and other adults should follow public health advice on when to self-isolate and what to do. They should not come into their education setting if they have symptoms or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine or have a positive test).

If anyone in your setting develops COVID-19 symptoms, however mild, you should send them home and they should follow public health advice.

If a pupil in a residential setting shows symptoms, they should usually self-isolate in their residential setting so that their usual support can continue, while others may benefit from self-isolating in their family home.

For everyone with symptoms, they should avoid using public transport and, wherever possible, be collected by a member of their family or household.

If a pupil is awaiting collection, they should be left in a room on their own if possible and safe to do so. A window should be opened for fresh air ventilation if possible.

Appropriate PPE should also be used if close contact is necessary, further information on this can be found in the use of PPE in education, childcare and children's social care settings guidance. Any rooms they use should be cleaned after they have left.

The household (including any siblings) should follow the PHE stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection.